



Top Content

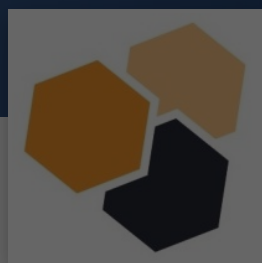
People

Learning

Jobs

Games

Inspiring careers in iGaming worldwide



Pentasia
PART OF THE CONEXUS GROUP

Pentasia

Staffing and Recruiting
Redhill, East Surrey · 5
Inspiring careers in iGaming

See



Discover all 8

About us

Inspiring careers in digital iGaming and Payments brands. Hiring candidates across the skill spectrum. ** Developers, Analysts, Digital Marketing Gurus, Salespeople, Professional Services, Project Managers, Acquisition Specialists ** We've placed over 10,000 individuals across 6 continents and won awards for our exceptional service. Pentasia's clients include global online brands and emerging start-ups. With 20+ years in iGaming, our candidates lead many of the world's most iconic brands: sportsbetting, casino, slots, poker, bingo and social gaming. As our reputation has grown, our client list now spans all specialisms within the digital sector, from eCommerce to digital media, software to analytics. London, Malta, Dublin, Barcelona, New York, Las Vegas and Singapore - our global network of local offices make Pentasia a truly global network. Visit pentasia.com



Sign in to see who
you already know at
Pentasia



Continue with Google



Sign in with Email

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Website

<http://www.pentasia.com>

Industry

Staffing and Recruiting

Company size

51-200 employees

Headquarters

Redhill, East Surrey

Type

Privately Held

Founded

2001

Specialties

Staffing, Recruitment,
Entertainment, develop
technology

Interactive
, software, and

Employees at P

Karl Harenbu



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Sign in

or

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#),
[Privacy Policy](#), and [Cookie Policy](#).



Continue with Google

[See all employees](#)

Locations

Primary

Betchworth House

Redhill, East Surrey RH1 1DL, GB

[Get directions](#)

122a Unit 1, Quarries

St. Venera SVR 1755, M

[Get directions](#)

One Fullerton

02-01 One Fullerton

049213, SG

[Get directions](#)

WeWork

Luxa Calle Tánger-Bad

Barcelona, Catalonia C

[Get directions](#)

[Show more locations](#)



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Updates

Pentasia

598,237 followers

3d

Around €60bn is expected to be bet on this World Cup. Getting new sign-ups isn't the hard part. Keeping them is.

Flutter alone expects 10m new engaged gamblers will be created. Those accounts are worth very little.

A few things that help:

→ Focus on the product.

→ Keep it simple for first-time qualification markets and

→ Add social features.

→ Plan for what's next past the summer.

Building a proper retention hire for one role at a time on 25 years in iGaming

Florio reckons 37% of the segment. But those

the app keeps them.

analysts, results and

to come back.

to keep customers engaged

is something you can do the way you need, drawing



Sign in to see who you already know at Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#), [Privacy Policy](#), and [Cookie Policy](#).

[#iGaming](#) [#SportsBetting](#) [#WorldCup](#)

7

Like

Share

Pentasia

598,237 followers
5d



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Ready to take the next

We're partnering with
talented professionals
could make a difference!

system to connect
and see where you

□ Security Lead

An international iGaming company is seeking a Security Lead to strengthen its cybersecurity capabilities — combining operational security, governance, compliance and incident response while working closely with technical and business stakeholders. (Remote, Europe)

<https://lnkd.in/dy4TPWW2>

□ Account Manager

An established B2B iGaming supplier is adding an Account Manager to its team in Taipei City — the main point of contact for operator partners, building long-term relationships and maximising account performance. (Taipei City, on-site)

<https://lnkd.in/df3zMHPz>

Senior Integration Manager

A fast-growing iGaming business is seeking a Senior Integration Manager to own the end-to-end integration process — from planning through go-live and post-launch support — acting as the main liaison between external partners and internal teams. (Remote, Europe)

<https://lnkd.in/d6auY483>

Associate General Counsel

A leader in the iGaming space is looking for an Associate General Counsel to manage all things legal while reporting to the CEO — covering commercial legal advice, regulatory and corporate compliance, IP management, and risk and dispute resolution. (Malta, hybrid)

<https://lnkd.in/dAu4uUqM>

Interested? Apply via t



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

14

Like

Share

Pentasia

598,237 followers

1w

Brazil's regulated gambling market hit \$7bn in year one, making it the world's second largest. But the government isn't slowing down.

Two big shifts are coming for operators and suppliers:

- New rules targeting B2B suppliers, following Sweden and Denmark's playbook of cutting off content to unlicensed operators
- Growing political pressure on gambling advertising, especially around football, with a broadcast ban reportedly on the table

For B2B companies with Brazilian clients, this means one thing: compliance hiring just became urgent. And it's not just about legal knowhow anymore.

Companies that get ahead of the advertising shake up (think Italy's approach to a near total marketing ban) will be

The talent to navigate

Read the full breakdown

<https://lnkd.in/eRwr7>

11

Like

Share

Pentasia

598,237 followers

1w



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#), [Privacy Policy](#), and [Cookie Policy](#).

□ Payments Solutions Manager | Malta

Pentasia is partnering with a client to find a Payments Solutions Manager to join their growing team in Malta.

We're looking for someone with at least two years' experience in iGaming or Payments, alongside experience working with Norwegian PSPs.

If you're passionate about delivering exceptional payment experiences and want to work with one of the industry's leading operators, we'd love to hear from you.

Malta (Relocation Opportunity)

Apply here:

<https://lnkd.in/edzrbjt7>

Or contact **Martha Edunyah** directly:

✉ martha.edunyah@pentasia.com

#iGaming #Payments #MaltaJobs

13

Like

Comment

Share

Pentasia

598,237 followers

1w



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

The iGaming hiring market is growing, with companies winning talent from other sectors.

European Gaming Market
roles, salary bands and more.

Our MD **Alastair Cleland** shares insights.

"Employers want regulatory, compliance, risk, product management, and data & analytics, and they pay most attention to people who combine them, for example, someone who can work where regulation meets product or payments meets risk."

What the data shows:

- Compliance & regulatory, product management and data & analytics rank as the top three role families
- Recruitment rose across both B2B and B2C through 2025
- The strongest entry routes come from adjacent regulated sectors like fintech, payments, banking and e-commerce

If you're building a team for the year ahead, this is essential reading.

Read the full guide from European Gaming (link in comments)

#iGaming #iGamingRecruitment #TalentAcquisition

15 · 1 Comment

Like

Comment

Share

Pentasia

598,237 followers

1w



Sign in to see who
you already know at
Pentasia

iGB LIVE 2026 is done.

We have pulled the show
should read, from the
genuinely changing ro

Read the full wrap-up f
<https://lnkd.in/eRcMj>

And if any of it maps o
where we are. Let's tal

#iGBLive #iGaming #

ry iGaming leader
to where AI is

2026, you know

8

Like

Comment

Share

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Pentasia

598,237 followers

2w

 That's a wrap on iGB LIVE 2026, and what a two days.

Thank you to everyone
energy at ExCeL was ex
clear sense of where iG

We are taking a notebo
the compliance reset. V

To everyone we met: it

To everyone we misse

[#iGBLive](#) [#iGaming](#) <#>

with the team. The
conversations, and a

tion to agentic AI to
soon.



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

9

Like

Comment

Share

Pentasia

598,237 followers

2w

● Live from iGB LIVE ●

The loudest theme on

Across the iGB Trends, led growth is real, and protection roles are no

Our read for hiring ma specialists is tight, and

The teams planning th

More to come tomorrow

Find us on the floor to

#iGBLive #iGaming #



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#), [Privacy Policy](#), and [Cookie Policy](#).

urfacing: compliance-
ing and player-
rcial strategy.

player-protection

rambling later.

Like

Comment

Share

Pentasia

598,237 followers

2w · Edited

 Tomorrow. iGB LIVE will be there for both days.

If you are heading to the strategy, what our marketing find us.

Send a message to one

Group:

Alastair Cleland, Managing

Enterprise Solutions

David Shuttleworth, Enterprise

Marketing

Gareth Mulley, Head of

Amelia Snuggs, Senior

Bryan Enriquez, Recruitment

Chrysavgi Patera, Recruitment Consultant

Rebecca Spicer, Recruitment Consultant

Commercial

Karl Harenburg, Head of Practice, Commercial

Guy Derham, Recruitment Consultant

Tom Edwards, Senior Recruitment Consultant

Professional Services

Kerry Gillitt, Head of Practice, Professional Services

Martha Edunyah, Senior Recruitment Consultant

m will be there for

o talk workforce
e agenda, come and



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#), [Privacy Policy](#), and [Cookie Policy](#).

Product

Olly Dendy, Head of Practice, Product

See you on the floor. ☐

#iGBLive #iGaming #SportsBetting

14

Like

Share

Pentasia

598,237 followers
2w · Edited



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

NOW HIRING | Project Manager / EA – Our Client, Manila ☐

🎮 iGaming | ☐ Full-Time | Office-Based | Manila, Philippines

Our client is looking for a blended Project Manager / EA to support senior leadership in a fast-growing global iGaming business.

This isn't your average EA role. You'll be running projects, coordinating product launches, navigating regulatory processes, and keeping a fast-moving organisation on track, all while supporting the people at the very top.

You need:

- 3–6+ years PM or EA experience
- iGaming or digital industry background
- Project management tools (Asana, Jira, Trello, <https://lnkd.in/e9jQ8wfn>)
- Sharp communication + stakeholder management skills

Competitive salary + bonuses | Superb Manila office location

✉ Message [Kerry Gillitt](#) now or tag someone perfect for this!

[#iGaming](#) [#Hiring](#) [#Manila](#) [#Pentasia](#)

22 · 2 Comments

Like

Share

Similar pages

BettingJobs

Gambling Facilities
East Kilbride, Scotland

bet365

Gambling Facilities
Stoke-on-Trent, Staffordshire

TalentBet: iGaming

Gambling Facilities

Betsson Group

Entertainment Products

Show more similar pages

Browse jobs

Pentasia jobs

15 open jobs

Developer jobs

33,470 open jobs

Engineer jobs



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to LinkedIn's [User Agreement](#), [Privacy Policy](#), and [Cookie Policy](#).

79,088 open jobs

Analyst jobs

63,799 open jobs

Director jobs

156,873 open jobs

Account Manager jobs

20,526 open jobs

Project Manager jobs

33,848 open jobs

Risk Manager jobs

8,549 open jobs

Marketing Manager jobs

14,693 open jobs

User Experience Design jobs

2,027 open jobs

Show more jobs like this

More searches

© 2026

Accessibility

Privacy Policy

Cookie Policy

Brand Policy

Community Guidelines



Sign in to see who
you already know at
Pentasia

or

New to LinkedIn? [Join now](#)

By clicking Continue to join or sign in, you agree to
LinkedIn's [User Agreement](#), [Privacy Policy](#), and
[Cookie Policy](#).

Copyright Policy

Guest Controls

Language