



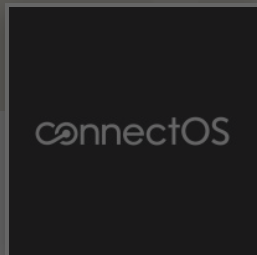
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## ConnectOS

Outsourcing and Offshoring  
Mandaluyong City, Metro Manila  
Leader in global offshoring and  
Resourcing

See



View all 892 employees

### Overview

## About us

ConnectOS is a leading provider of offshore talent for organisations in Australia, New Zealand, the US, Canada and the UK. For over a decade, we've been supporting our global clients with premium resourcing and productivity solutions. Careers Page: <https://www.linkedin.com/showcase/connectos-careers-page/> ConnectOS is one of the fastest-growing offshoring companies in the world. Founded by our Australian CEO, we help companies across a range of industries activate their capability strategies and optimise their business operations with smarter ways to solve resourcing challenges. Our vibrant, modern work environments achieve high levels of employee engagement: happy, healthy, committed people who love what they do. ConnectOS Team HQ is located at Mega Tower,

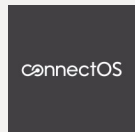
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Where offshoring meets excellence

4.9 ★★★★★ 950+ Reviews  
indeed

4.8 ★★★★★ 750+ Reviews  
GLASSDOOR

4.9 ★★★★★ 4200+ Reviews  
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EDSA in the heart of Manila, Philippines. Our Client Support HQ is based in Melbourne, Australia. Careers Page: <https://www.linkedin.com/showcase/connectos-careers-page/>

## Website

<http://www.connectos.co>

## Industry

Outsourcing and Offshoring Consulting

## Company size

1,001-5,000 employees

## Headquarters

Mandaluyong City, Metro Manila

## Type

## Founded

## Locations

Primary

Mega Tower, EDSA  
Level 30

Mandaluyong City, Me

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333 Collins St

Level 14

Melbourne, Victoria 30

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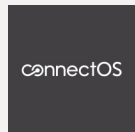
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## Employees at ConnectOS

**Donn Fernandez**

**Matt McDonald**

**John Dennis B**

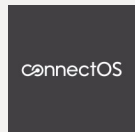
**Jaydee Tagao**

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## Updates

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A positive employee experience starts with meaningful support—not just on day one, but throughout the onboarding journey.

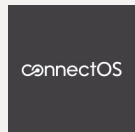
Through the Ignite Program, ConnectOS stays connected with new employees during key milestones in their first few months. Regular check-ins provide opportunities to gather feedback,

answer questions, address concerns, and help employees settle into their roles with confidence.

By investing in early engagement and ongoing support, we create a stronger foundation for long-term success—for our people and the teams they become part of.

As part of our Wellness at ConnectOS series, we're highlighting the programs that help our employees feel supported every step of the way.

[#WellnessAtConnectOS](#) [#EmployeeExperience](#) [#Onboarding](#) [#PeopleFirst](#) [#ConnectOS](#)  
[#ConnectWELL](#)



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The conversation around offshoring has changed. Has your perspective changed with it?

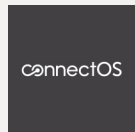
Many of the assumptions businesses still hold about offshoring were shaped by models that no longer reflect today's workforce landscape.

Modern offshore teams are built around capability, integration, and long-term partnership—not simply cost reduction. When supported by the right strategy and the right partner, they become an extension of your business, helping drive operational efficiency and sustainable growth.

In this carousel, we unpack five common myths about offshoring and the realities businesses should consider when evaluating their workforce strategy.

At ConnectOS, we believe successful offshore partnerships are built on trust, transparency, and a shared commitment to long-term success.

**#ConnectOS #WorkforceStrategy #Offshoring #GlobalWorkforce #BusinessGrowth  
#OperationalExcellence #BusinessStrategy #FutureOfWork #Leadership  
#BusinessTransformation**



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Every growing business reaches a point where hiring becomes a strategy—not just a task.

As organizations scale, they need access to talent that can support critical business functions

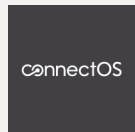
without compromising quality, speed, or operational efficiency.

That's why today's offshore teams extend far beyond traditional support roles. Businesses are building dedicated capabilities across customer experience, technology, sales, marketing, finance, and business operations to create more agile and resilient organizations.

At ConnectOS, we help businesses build integrated offshore teams that become a seamless extension of their operations—designed to support long-term growth, not just immediate hiring needs.

Swipe through to discover the high-demand roles organizations are confidently building with ConnectOS.

[#ConnectOS](#) [#WorkforceStrategy](#) [#BusinessTransformation](#) [#GlobalTalent](#) [#BusinessGrowth](#)  
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Exceptional service begins with exceptional employee experiences.

By fostering a workplace that prioritizes growth, well-being, and work-life balance, we empower our teams to perform at their best. When employees feel supported, they're better equipped to deliver the consistent, high-quality service our clients rely on.

Discover how a people-first approach can help your business build stronger, more resilient teams.

[#OutsourcingExcellence](#) [#EmployeeExperience](#) [#PeopleFirst](#) [#WorkplaceCulture](#)  
[#BusinessGrowth](#)

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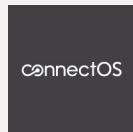
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**Clare R.**

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come true, drop me a

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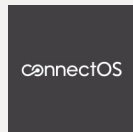
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And then there's the C

The industry has a nam  
Partner. A provider tha  
you — not just one tha

KPMG's 2025 Future of  
aligned partnerships w

d deal with the gaps.

Transformational  
goals, and evolves with

trust-based, business-  
deliver lasting value."

Here's what that looks like with ConnectOS:

- ✓ You manage your team day-to-day — no black box
- ✓ We handle compliance, HR, payroll, IT, legal
- ✓ No lock-in contracts — flexibility by design
- ✓ Consultancy support to build your offshore strategy, not just fill roles

We don't win when you sign a contract. We win when your business grows.

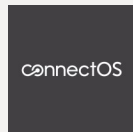
That's the difference between a vendor and a partner.

What do you expect from your offshore provider? We'd love to hear it.

#StrategicPartnership #Offshoring #ConnectOS #BusinessLeadership #OperationsStrategy  
#TrustedPartner #B2BLeadership

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Supporting employees

hand.

Through COSy Kids, our in-house daycare facility, working parents have the peace of mind of knowing their little ones are in a safe, nurturing environment while they focus on what they do best.

Creating a supportive workplace isn't just good for employees—it's an investment in stronger, more engaged teams.

#WellnessAtConnectOS #EmployeeExperience #WorkingParents #PeopleFirst #ConnectWELL

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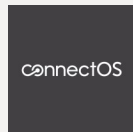
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Let's clear something u

The question we keep  
"Will AI replace offshor

The answer — backed

The smartest companies right now aren't choosing between AI and offshore talent. They're combining both.

Here's what that looks like in practice:

- Finance teams using AI tools to process in hours what used to take days
- Developers shipping 55% faster with AI co-pilots (GitHub/Microsoft/Harvard study)
- Customer support teams resolving more, escalating less

The global outsourcing market isn't shrinking because of AI. It's accelerating — projected to hit \$833 billion by 2033.

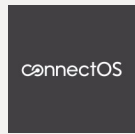
What separates ConnectOS? Our talent is hired for adaptability. They grow with the tools. They don't

get replaced by them.

The future of offshoring is AI-augmented human teams. And we're already there.

Is your offshore partner helping your team work smarter with AI? If not, it's worth the conversation.

**#AI #Offshoring #FutureOfWork #ConnectOS #AIandHumans #DigitalTransformation #GlobalTeams**



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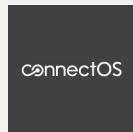
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July 03, 2025----

It's hard to believe it's already been a year since I first connected with the incredible team at Totalmobile.

What began with introductory calls with Jon and Gill has grown into a strong partnership between Totalmobile and ConnectOS, built on trust, collaboration, and a shared commitment to success. It has been a privilege to meet the team in person, including Ben, Lynsay, and many others, and to witness our partnership continue to grow.

I'm truly grateful for the trust, the opportunities, and the relationships we've built over the past year. Here's to many more milestones and continued success together!



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Many organizations have tried building offshore teams, only to find that the results fall short of expectations. More often than not, the issue isn't the talent—it's the foundation they're given to succeed.

Without structured onboarding, clear processes, cultural alignment, and ongoing support, even the most capable professionals can struggle to perform at their full potential.

At ConnectOS, we believe successful offshoring goes beyond recruitment. We focus on building teams that are fully integrated into your operations, aligned with your business goals, and equipped to deliver long-term value.

Swipe through to discover five factors that differentiate high-performing offshore teams from those

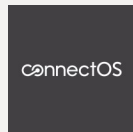
that never reach their full potential.

[#ConnectOS](#) [#Offshoring](#) [#WorkforceStrategy](#) [#BusinessGrowth](#) [#GlobalTeams](#)  
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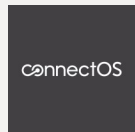
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